

EXTRA SALARY SCHEDULE PLACEMENT AND ADVANCEMENT GUIDE

- A. Teachers newly employed in an extra pay category will be compensated according to the extra pay salary schedule for the number of years of experience in the appropriate activity.
- B. Step placement and advancement on the extra pay schedule will be made according to the following stipulations:
 - 1. Personnel will be allowed one step for every year of appropriate experience.
 - 2. Personnel without appropriate experience will be placed on Step 1 of the extra salary schedule.
- C. New extra pay categories will be determined as follows:
 - 1. The District will provide a job description of approved tasks.
 - 2. The employee will document and be paid for this assignment through timecards based on the summer school and curriculum development hourly rate for those hours approved beyond the regular salaried assignment.
 - 3. The Association will submit a written request to the Human Resources Office for placement on the extra pay schedule.
 - 4. District administration and activities directors will work with the Association to determine placement on the extra pay schedule.
 - 5. A yearly survey of all extra pay activities will be conducted to review placement on the salary schedule.

EXHIBIT D**EXTRA PAY CATEGORIES**

A	Head Coach Football (SH)	E	Ticket Manager-Fall & Winter
A	Head Coach Basketball (SH)	E	Concessions (SH)
A	Head Coach Hockey (SH)	E	Cheerleading (SH)(Season)
A	Athletic Trainer (SH)	E	Program Improvement Facilitator
A	Musical Director (SH)	E	National Forensic League (SH)
A	Head Coach Wrestling (SH)		
A	Head Coach Gymnastics (SH)	F	Elementary Athletic Director
A	Head Coach Track (SH)	F	SPRAD Facilitator
A	Head Coach Danceline (SH)		
A	Junior High Activities Director	G	Academic Achievement Bldg. Coord.
A	Yearbook	G	SPRAD Unit Facilitator
A	Newspaper	G	Creative Magazine
		G	Care Committee
		G	Amnesty International
B	Head Coach Swimming (SH)		
B	Equipment Manager (SH)		
B	Weight Training Coach (Season)	H	Asst. Coach Cheerleading (SH) (Season)
B	Head Coach Baseball (SH)	H	Asst. To Elem. Prin.(13 teachers)
B	Head Coach Softball (SH)	H	Team Leader
B	Head Coach Volleyball (SH)	H	Equipment Manager (JH)
B	Head Coach Soccer (SH)	H	Athletic Trainer (JH)
B	Major Play Director (SH)	H	Weight Trainer (JH)
B	Declamation (SH)	H	Speech Festival Asst. (JH)
B	Speech	H	Student Council (JH)
		H	Asst. To Elem. Principal
		H	Elem. Grade level Chair
		H	Intramural (SH)
		H	Academic Advisor (SH)
		H	Target
		H	Creative Magazine Assistant (SH)
C	Head Coach Golf (SH)	I	DECA (SH)
C	Head Coach Tennis (SH)	I	VICA (SH)
C	Head Coach Cross-Country (SH)	I	BPA (SH)
C	Athletic Coordinator	I	Wk. Exp. Club (SH)
C	Head Coach Skiing (SH)	I	FFA (SH)
C	Synchronized Swimming Advisor	I	Plymouth T-Shoot
C	Adaptive Floor Hockey	I	Soccer (Elem)
C	Pep Band	I	Football (Elem)
C	National Honor Society	I	Volleyball (Elem)
C	Technology Advisory Nat Honor Society	I	Basketball (Elem)
C	Technology Honor Society	I	Softball (Elem)
C	Knowledge Bowl (SH)	I	Track and Field (Elem)
C	Debate Coach	I	Dramatics (Elem)
D	Student Council (SH)		
D	Section Manager		
D	Mock Trial		
D	Math League (SH)		

- J FHA (SH)
- J BPA Asst.
- J VICA Asst.
- J Safety Patrol Coordinator
- J WECC
- J DECA Asst.
- J Pep Club
- J Foreign Language Clubs (SH)
- J Meteorology Club (SH)
- J Elementary Orchestra
- J Chess
- J Special Clubs
- J Elementary Band
- J K-12 Committee (except all Dept.
Chairs & Elem. Gr. level chairs)
- J Mini-units (elem)
- J SADD
- J Future Problem Solving

