

**Memorandum of Understanding  
Professional Responsibility Pay  
2005-2006**

This agreement between the Saint Cloud Education Association and District 742 outlines the parameters for re-establishing professional responsibility pay positions for the 2005-2006 school year.

- 1) The parties agree that the intended cost of the program for 2005-2006 is \$69,500.
- 2) A negotiations subcommittee (4 District and 4 SCEA representatives) will meet to decide:
  - a. The annual compensation for each of these positions. (Compensation will be paid as a stipend rather than on the step and lane Extra Pay schedule.)
  - b. The number and titles of positions
  - c. Job descriptions for each position
  - d. The hiring/selection process
  - e. Implementation timeline
- 3) It is agreed that initial planning will center around describing and implementing positions which correspond to qualifying activities as outlined in M.S.122A.413 – 122A.415, including Instructional Leaders, Department Coordinators/Chairs, and Child Study/Compliance Specialists.
- 4) Planning will take place during September and October, 2005. January, 2006 is the anticipated start date for these positions.

For the Association:

\_\_\_\_\_

Date: \_\_\_\_\_

For the District:

\_\_\_\_\_

Date: \_\_\_\_\_