

ST CLOUD AREA SCHOOL DISTRICT 742
POSITION DESCRIPTION

TEACHER

POSITION IDENTIFICATION:

Title: Teacher

Minimum Qualifications: State Department of Education License

Salary Level: Teacher Salary, based on Master Agreement and Quality Compensation Agreement

Reports to: Assigned Administrator

Directs: Tutors, Paraprofessionals, Assistants, and Clerical employees as assigned

POSITION SUMMARY:

To provide a climate conducive to learning and to ensure all learners acquire the information and skills which will prepare them to live and contribute within a changing and diverse world.

DUTIES AND RESPONSIBILITIES:

I. Instructional Planning and Preparation

- A. Demonstrate knowledge of content and pedagogy
- B. Demonstrate knowledge of students
- C. Select instructional goals
- D. Demonstrate knowledge of resources
- E. Design coherent instruction
- F. Assess student learning

II. Classroom Environment

- A. Create an environment of respect and rapport
- B. Establish a culture for learning
- C. Manage classroom procedures
- D. Manage student behavior
- E. Organize physical space

III. Instructional Interaction

- A. Communicate clearly and accurately
- B. Use questioning and discussion techniques
- C. Engage students in learning
- D. Provide feedback to students
- E. Demonstrate flexibility and responsiveness

IV. Professional Responsibilities

- A. Reflect on teaching
- B. Maintain accurate records
- C. Communicate with families
- D. Contribute to the school and district
- E. Grow and develop professionally
- F. Show professionalism