

Q-Comp Partial Year Participation Policy 2006-2007

This policy applies to both full time and part time teachers who will have their teaching service shortened or disrupted during the 2006-2007 school year.

Partial Year Leave or Late Hire:

Examples:

- 1) child care for a specific number of weeks within the year
- 2) currently on leave (health or child care), but will return during the year
- 3) currently here, but then go on leave for the remainder of year.
- 4) hired after the school year starts

PLC Pay:

Pro-rate by month active: October – April (7 months)

\$225.00/month

\$56.25/week if needed

There will be no PLC pay at all during the period of the leave unless you can work out a plan with your PLC and Lead Teacher to coordinate what you will be missing. Please communicate with your administrator on this as well.

Individual Impact:

All or nothing: If you demonstrate your individual impact to your administrator **and** s/he approves, fine. If not, you will not receive Individual Impact pay.

Administrative Evaluation:

All or nothing: If you enroll for this and are observed by your administrator, are evaluated, and meet expectations, fine. If not, you will not receive Administrative Evaluation pay.

Site Goal:

All or nothing: If you demonstrate to your administrator that you have supported the site goal through Individual Impact OR Administrative Evaluation, you are still eligible for this piece no matter how long you were here.

Retirement/Resignation/Assignment Completion During the Year:

The same criteria described above will be used. PLC pay will be pro-rated based on months active, Individual Impact, Administrative Evaluation, and Site Pay are all or nothing.

There is no option to continue participation after employment ends.